

We are totally opposed to slavery and human trafficking in all aspects of our Global operations including our supply chain.

Organisation's structure

Mitsubishi Polyester Film GmbH is the European base of the globally active Mitsubishi Polyester Film group, one of the largest manufacturers of biaxially oriented polyester films (boPET). We have more than 50 years' experience in the manufacture of HOSTAPHAN® polyester films. Since 2014, our portfolio has been expanded to include composite sheets. These are sheets of aluminium, steel or titanium with a plastic core and are manufactured at our recently erected production line in Wiesbaden.

We are a part of Mitsubishi Plastics, Inc. (<http://www.mpi.co.jp/english/>) with headquarter in Japan. Our parent company is Mitsubishi Chemical Holdings Corporation (<http://mitsubishi-chem-hd.co.jp/English/>), one of the largest chemical companies worldwide. Other sites of the Mitsubishi Polyester Film group are in the USA, Japan, Indonesia and China. Our company is managed according the Japanese KAITEKI philosophy, which combines the aspects sustainability, health and quality of life.

Our business

Our business is the production and sales of polyester film HOSTAPHAN® and composite sheets ALPOLIC™. Our sales office in the UK is selling the products into Great Britain.

Our supply chains

We purchase the majority of our raw materials services and goods from third-party suppliers who are located worldwide to serve our Global businesses.

Relevant Policies

We are committed to act with integrity in all our business dealings and comply with laws. Many of our existing policies contain sections which are aimed at ensuring that there is no slavery or human trafficking in any part of our global business or supply chain.

Our relevant policies include:

- Code of Conduct;
- Employment Policy;
- Remuneration Standards and Guidelines;

Due diligence process for slavery and human trafficking

As part of our initiative to identify and mitigate the risk of slavery and human trafficking in our supply chain we will strengthen our processes and procedures and identify and assess potential risk areas in our supply chains.

Mitigate the risk of slavery and human trafficking occurring in our supply chains.

Monitor potential risk areas in our supply chains.

Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain comply with our values we will strengthen our supply chain compliance programme. This will consist of communication of a Supplier Code of Conduct which contains specific reference to slavery and human trafficking and auditing of new and existing suppliers using a risk based approach.

Training

To ensure a high level of understanding of the risk of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Our effectiveness in combating slavery and human trafficking

We do not have key performance indicators specifically in relation to slavery or human trafficking as any instance would be a non-compliance and breach of employment laws, our direct employment practices, Code of Conduct, wider Group policies and / or supplier standards. However, the business practices that relate to the mitigation of slavery or human trafficking risk do have internal performance measures. In relation to our own employment practices, we monitor and review:

Number of employees who have completed Code of Conduct compliance training;

Issues raised through Public Interest Disclosure; and

Grievances.

This statement is made pursuant to sections 54(1) of the Modern Slavery Act 2015 and constitutes Group's slavery and human trafficking statement for the financial year ending March 2017.

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Frank Cramer, Chief Compliance Officer