

***E**nvironmental, **S**afety and **H**ealth Policy*

- ◆ *The company will conduct all aspects of its business in a manner that provides the appropriate safety measures to protect employees, contractors, communities, customers, and the environment while complying with all applicable ESH statutes, regulations and voluntary commitments.*
- ◆ *The leadership will set clear ESH expectations and objectives, evaluate ESH performance, and provide resources for continual improvement of working environments, pollution prevention and safe behaviors.*
- ◆ *All employees are committed to sharing equal responsibility for working safely, protecting others, and understanding and following all ESH policies and procedures.*